

SUMMARY OF REQUEST

DATE: September 27, 2023

FACILITY: Broward Health Physician Group

PROGRAM/PRODUCT LINE: Cardiology

REQUEST: Approval to renew an employment agreement with compensation above the 90th percentile with Dr. Lucia Blanchard to provide Cardiology clinical services and Medical Directorship of the Regional Heart Failure Program at Broward Health Coral Springs.

PURPOSE: To continue to provide cardiology services in support of community need in the Broward Health Coral Springs region.

CAPITAL REQUIRED: None

FINAL FMV REPORT RECEIVED¹: Date of Final FMV Report: August 4, 2023

Name of the person attesting that Final FMV Report has been received and that final FMV Report percentile is identical to FMV percentile stated in this report.

Name: Dane Ficco, CEO, Ambulatory Division

Dane P. Ficco


Signature: [Dane P. Ficco \(Aug 11, 2023 09:00 EDT\)](#)

FISCAL IMPACT: An independent third-party appraiser has determined: (1) the arrangement to be commercially reasonable, and (2) the total maximum compensation is within Fair Market Value (FMV).

BUDGET STATUS: Budgeted.

PRACTITIONER CV²: See attached.

LEGAL REVIEW: The contract is subject to General Counsel's review and approval as to legal form and conditioned on no material changes in the approved business terms.

APPROVED:  Shane Strum
09/15/2023 16:20 EDT DATE: _____
Shane Strum, President/CEO

¹ This applies to physician/physician group contracts

² This applies to physician contracts

M E M O R A N D U M

TO: Board of Commissioners

FROM: Shane Strum, President/Chief Executive Officer

DATE: September 27, 2023

SUBJECT: Approval to renew an employment agreement with compensation above the 90th percentile with Dr. Lucia Blanchard to provide Cardiology clinical services and Medical Directorship of the Regional Heart Failure Program at Broward Health Coral Springs.

BACKGROUND

The North Broward Hospital District, d/b/a Broward Health is seeking to renew an employment agreement with total maximum compensation above the 90th percentile with Dr. Lucia Blanchard. Dr. Lucia Blanchard received her Doctor of Osteopathic Medicine degree from Nova Southeastern University, Davie, FL in 2013. She completed a Residency in Internal Medicine at Broward Health Medical Center, Fort Lauderdale, FL in 2016 and then went on to complete a Fellowship in Cardiology at Broward Health Medical Center in 2019. Dr. Blanchard is Board certified in Internal Medicine and Cardiology. She is an experienced, Florida Licensed physician who has been employed by Broward Health since 2019.

It is critical for the community and healthcare system to employ Cardiology specialists to meet the current and future growing demands. As a safety net hospital, the District is obligated to provide services to meet the community needs.

PRACTITIONER C.V.³

Attached.

ACTION/PROJECT DESCRIPTION

We are requesting the Board of Commissioners approve renewing an employment agreement with Dr. Lucia Blanchard with compensation above the 90th percentile.

Broward Health is requesting that the Board of Commissioners authorize the District to renew an employment agreement with Dr. Lucia Blanchard, for a two-year term. An independent third-party appraisal report determined that the proposed agreement is commercially reasonable, and the compensation is within fair market value (FMV).

FINAL FMV REPORT⁴

Date of Final FMV Report: August 4, 2023

³ This applies to physician contracts

⁴ This applies to physician/physician group contracts

FINANCIAL/BUDGETARY IMPACT

The proposed salary is budgeted for FY 24.

JUSTIFICATION

Broward Health has documented and objectively determined there is a legitimate business purpose for the services of a qualified physician to provide clinical services in the medical specialty of Cardiology at Broward Health.

The community needs assessment identifies this specialty as a critical priority with a shortage of (17.6) cardiologists in the Broward Health Coral Springs region. Recommendations from the Community Needs Assessment suggest that access to specialty care is a priority throughout Broward Health service areas.

Dr. Lucia Blanchard will continue to provide Cardiology and Medical Directorship services to meet community and healthcare system needs.

STAFF RECOMMENDATION

Therefore, it is requested that the Board of Commissioners of the North Broward Hospital District authorize the District to renew an employment agreement with compensation above the 90th percentile with Dr. Lucia Blanchard to provide Cardiology clinical services and Medical Directorship of the Regional Heart Failure Program at Broward Health Coral Springs.